

Who is responsible for processing your information?

Van Amerongen CA Technology, located on Biezenwei 6, 4004 MB in Tiel, is responsible for processing the information set forth in this privacy policy.

What does this privacy policy cover?

This privacy policy applies to all information that Van Amerongen CA Technology collects and processes during the course of job applications at Van Amerongen CA Technology.

To what end and on what legal basis does Van Amerongen CA Technology process your information?

By applying for a job at Van Amerongen CA Technology, you grant Van Amerongen CA Technology permission to collect and process your information for the purpose of processing your application, which includes evaluating your eligibility and suitability for the job opening. In the event that Van Amerongen CA Technology offers you the job, your information will also be used to prepare the job offer. And in the event that you accept the offer, Van Amerongen CA Technology will use your information to prepare your employment contract. Van Amerongen CA Technology does not use so called automated decision support during the application process (in which decisions are purely based on automated information processing). And Van Amerongen CA Technology does not process information outside of the European Union.

What (categories of) information does Van Amerongen CA Technology process for this purpose?

Van Amerongen CA Technology collects and processes the information you provide when applying for a job. Van Amerongen CA Technology also collects and processes information you provide during conversations, in phone calls and/or in e-mails with Van Amerongen CA Technology employees.

In order to process your job application, Van Amerongen CA Technology collects and processes the following information: first name, last name, phone number, e-mail address, information in your CV, your picture (if included), your motivation, whether you have an employment and/or residence permit (if applicable), possible other personal information that you submit to Van Amerongen CA Technology as part of your application (including the results of an online assessment) and finally, all other information that we are legally obligated to process.

Van Amerongen CA Technology does not collect or process applicants' protected characteristics (anything related to health and disability, race and ethnicity, political/religious/philosophical convictions, and so forth) unless you have expressly allowed this.

Who has access to your information?

Access to your information is limited to employees in the Van Amerongen CA Technology HR department, your potential new manager and employees that are present during your interviews. And these people only see the information they legitimately require for the intended purpose.

How long does Van Amerongen CA Technology keep your information?

Van Amerongen CA Technology keeps your personal information until 4 weeks after the application procedure ends. If you give us permission to keep your information for longer, the information will be deleted 1 year after the application procedure ends.

When you come to work for Van Amerongen CA Technology, the information you provided during the application process becomes part of your employment record, and your information will be processed in accordance with the Van Amerongen CA Technology privacy policy for Van Amerongen CA Technology employees.

What are your legal rights with regard to Van Amerongen CA Technology processing your personal information?

In accordance with privacy legislation you have the right to:

- See, rectify and delete your personal information;
- Limit how we process your personal information;
- Revoke your permission for Van Amerongen CA Technology to process your personal information;
- Receive a copy of your personal information, in order to transfer your data to another organization (right to data portability);

Questions and requests

For questions pertaining to our job applicant privacy policy or the way Van Amerongen CA Technology processes your personal information in relation to your job application, please contact our HR department at info@van-amerongen.nl. Please note that this privacy policy is subject to change. The latest version of the privacy policy can always be found on the Van Amerongen CA Technology website. This version of the privacy policy was last edited on 25 April May 2019.